

1 **Bainville K-12 Schools**

2
3 **INSTRUCTION**

2221P
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4
5 School Closure

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7 All students, parents, and school employees should assume that school will be in session and
8 buses running as scheduled, unless there is official notification from the Superintendent to the
9 contrary. Such notice will be given via public media.

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11 In the event extremely cold temperatures, wind chill factors, snow, wind, or other circumstances
12 require a modification of the normal routine, the Superintendent will make the modification
13 decision prior to 6:00 a.m. and contact the public radio stations for broadcast to the community
14 and will initiate the emergency fan-out communication procedure.

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16 Work Schedules and Responsibilities for School Closures

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18 **Superintendent**

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20 Only the Superintendent has authority to close schools. The Superintendent will be on duty
21 throughout any existing or potential emergency situation, day or night. All orders of doubtful
22 origin should be confirmed with the Superintendent.

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24 **Central Administrative Personnel**

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26 Central administrative personnel will be expected to report for duty on their assigned shifts in the
27 event of any school closure, insofar as is safely possible. Additional hours may be required,
28 especially of the maintenance supervisor, business manager, and personnel director, depending
29 on the nature of the emergency. If it is absolutely impossible for a central administrator to report
30 for duty, the administrator may take the day as a personal leave day or vacation day, with the
31 permission of the Superintendent.

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33 **Building-Level Administrators, Non-Teaching “Exempt” Personnel, and Key Support Staff**

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35 All building-level administrators and non-teaching “exempt” personnel will report for duty per
36 their normal shifts or as otherwise directed each day during the school closure, together with the
37 head custodian and at least one (1) secretary, insofar as is safely possible. The building
38 administrator will ascertain that the building has been adequately secured and that any child who
39 mistakenly reports to school [in the event school has been closed] is properly and safely cared for
40 and returned home per District policy. The administrator and this minimal support staff shall
41 notify other staff and/or other support employees of the situation and will respond to telephone
42 questions. When the situation has been stabilized, the personnel who reported to work may
43 choose to return home. An administrator or exempt employee who does not work a normal day
44 will then adjust his/her work year, by memorandum to the Superintendent, by the number of
45 hours not worked on the day or days of school closure.

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4 **12-Month Classified Employees**
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6 In the event of school closure, 12-month classified personnel may report for duty or not report
7 for duty, as directed by their immediate supervisor. Building secretaries and secretaries to key
8 central administrative personnel who are required to be on duty are expected to report for duty.
9 If a 12-month classified employee is unable to or does not report for duty, the employee will
10 complete a leave request form to declare the day as personal leave, vacation, or leave without
11 pay.
12

13 **10- and 11-Month Classified Employees**
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15 Ten- and 11-month employees may report for duty or not report for duty as directed by their
16 immediate supervisor. If such employees do not report for duty, they will complete a District
17 leave request form to declare the day as personal leave, vacation, or leave without pay.
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19 **Aides, Food Service Workers, and Other 9¼-Month Classified Employees**
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21 These employees work only those days school is in session and are not expected to work when
22 school is not in session. If school has been closed, 9¼-month employees should not report for
23 duty unless otherwise directed by their immediate supervisor. 9¼-month employees will
24 complete a leave request form to declare the day as personal leave, vacation, or leave without
25 pay.
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27 **Teachers (Teachers, Librarians, Psychologists, Counselors)**
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29 If schools are closed for weather or other emergency conditions, teachers are not expected to
30 report for duty unless directed otherwise. Teachers do not need to submit an absence form. In
31 cases of school closures, it is customary for the days to be made up at another time; thus teachers
32 will typically still fulfill their contract days.
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36 Procedure History:

37 Promulgated on:

38 Reviewed on: 2/25/08

39 Revised on: Fall 2003