

1 **Bainville K-12 Schools**

2
3 **THE BOARD OF TRUSTEES**

1520

4
5 Board/Staff Communications

6
7 Every reasonable means of communication is encouraged throughout the education community.
8 Nevertheless, an organization must maintain some order and structure to promote efficient and
9 effective communications.

10
11 Staff Communications to the Board

12
13 All official communications or reports to the Board, from supervisors, teachers, or other staff
14 members, shall be submitted through the Superintendent. This procedure shall not deny any staff
15 member the right to appeal to the Board from administrative decisions, provided that the
16 Superintendent shall have been notified of the forthcoming appeal and that it is processed
17 according to the applicable procedures for complaints and grievances.

18
19 Board Communications to Staff

20
21 All official communications, policies, and directives of staff interest and concern will be
22 communicated to staff members through the Superintendent. The Superintendent will employ all
23 such media as are appropriate to keep staff fully informed of Board concerns and actions.

24
25 Visits to Schools

26
27 In accordance with Montana statutes, each trustee shall visit every school of the District at least
28 once each school fiscal year to examine its condition and needs. As a courtesy, individual Board
29 members interested in visiting schools should make arrangements for visitations through the
30 Superintendent. Such visits shall be regarded as informal expressions of interest in school affairs
31 and not as “inspections” or visits for supervisory or administrative purposes.

32
33 Social Interaction

34
35 Staff and Board members share a keen interest in schools and education. When they meet at
36 social affairs and other functions, informal discussion about such matters as educational trends,
37 issues, and innovations and general District problems can be anticipated. **Discussions of**
38 **personalities or staff grievances are not appropriate.**

39
40
41 Legal Reference: § 20-3-324(21), MCA Powers and duties

42
43 Policy History:

44 Adopted on:

45 Reviewed on: 2/25/08

46 Revised on: Fall 2003