

1 **Bainville K-12 Schools**

2
3 **PERSONNEL**

5329

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5 Long-Term Illness/Temporary Disability

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7 Employees may use sick leave for long-term illness or temporary disability, and, upon the
8 expiration of sick leave, the Board may grant eligible employees leave without pay if requested.
9 Medical certification of the long-term illness or temporary disability may be required, at the
10 Board's discretion.

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12 Leave without pay arising out of any long-term illness or temporary disability shall commence
13 only after sick leave has been exhausted. The duration of leaves, extensions, and other benefits
14 for privileges such as health and long-term illness shall apply under the same conditions as other
15 long-term illness or temporary disability leaves.

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17 The Superintendent shall devise procedures within the intent of Title VII of the 1964 Civil
18 Rights Act as amended in 1978 by the Pregnancy Discrimination Act, and within the scope of
19 applicable law and court rulings in the state of Montana.

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22 Policy History:

23 Adopted on: 2/25/08

24 Reviewed on:

25 Revised on: 8/9/17