

1 **Bainville K-12 Schools**

2  
3 **PERSONNEL**

5331

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5 Insurance Benefits for Employees

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7 Certified employees are eligible for insurance benefits offered by the District according to the  
8 current collective bargaining agreement.

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10 Non-certified employees may participate in the District’s health plan provided the employee pays  
11 the full monthly premium.

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13 A medical examination at the expense of the employee may be required, if the employee elects to  
14 join the District health insurance program after initially refusing coverage during the “open  
15 season” (\*July). An eligible employee wishing to discontinue or change health insurance  
16 coverage must initiate the action by contacting the personnel office and completing appropriate  
17 forms.

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19 Anniversary dates of the health and dental insurance policies for the District shall be July 1<sup>st</sup>  
20 through June 30<sup>th</sup>.

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24 Legal Reference: § 2-18-702, MCA Group insurance for public employees and officers  
25 § 2-18-703, MCA Contributions

26  
27 Policy History:

28 Adopted on: 2/25/08

29 Reviewed on:

30 Revised on: