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3 **STUDENTS**

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5 Equal Education, Nondiscrimination and Sex Equity

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7 The District will make equal educational opportunities available for all students without regard
8 to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical
9 or mental handicap or disability, economic or social condition, or actual or potential marital or
10 parental status.

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12 No student will be denied equal access to programs, activities, services, or benefits or be limited
13 in the exercise of any right, privilege, or advantage, or denied equal access to educational and
14 extracurricular programs and activities.

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16 Inquiries regarding discrimination or intimidation should be directed to the District Title IX
17 Coordinator. Any individual may file a complaint alleging violation of this policy, Policy 3200-
18 Student Rights and Responsibilities, Policy 3225-Sexual Harassment/Intimidation of Students, or Policy
19 3226-Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1700-Uniform
20 Complaint Procedure.

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23 The District, in compliance with federal regulations, will notify annually all students, parents,
24 staff, and community members of this policy and the designated coordinator to receive inquiries.
25 This annual notification will include the name and location of the coordinator and will be
26 included in all handbooks.

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28 The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence
29 against students, staff, or volunteers with disabilities. The District will consider such behavior as
30 constituting discrimination on the basis of disability, in violation of state and federal law.

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32 Cross Reference: 1700 Uniform Complaint Procedure
33 3200 Student Rights and Responsibilities
34 3225 Sexual Harassment/Intimidation of Students
35 3226 Bullying/Harassment/Intimidation/Hazing

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37 Legal Reference: Art. X, Sec. 7, Montana Constitution- Nondiscrimination in education
38 § 49-2-307, MCA Discrimination in education
39 24.9.1001, et seq., ARM Sex Discrimination in Education
40 Title IX of the Educational Amendments, 20 U.S.C. § 1681, et seq.
41 34 CFR Part 106 Nondiscrimination on the basis of sex in
42 education programs or activities receiving
43 Federal financial assistance

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45 Policy History:

46 Adopted on: Spring 2004

47 Reviewed on: 2/25/08

48 Revised on: 8/9/17